



CEO PERFORMANCE REVIEW PANEL

Minutes

for the meeting on

Monday, 2 March 2026

in the Colonel Light Room, Adelaide Town Hall

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Our Adelaide.
Bold.
Aspirational.
Innovative.

Present:

Presiding Member	The Right Honourable the Lord Mayor, Dr Jane Lomax-Smith
Deputy Presiding Member	Deputy Lord Mayor, Councillor Carmel Noon
Independent Members	Gael Fraser Jeff Tate
Independent Advisor	Andrew Reed, Hender Consulting

1 Acknowledgement of Country

The Chair stated:

'Council acknowledges that we are meeting on traditional Country of the Kaurna people of the Adelaide Plains and pays respect to Elders past and present. We recognise and respect their cultural heritage, beliefs and relationship with the land. We acknowledge that they are of continuing importance to the Kaurna people living today.

And we also extend that respect to other Aboriginal Language Groups and other First Nations who are present today.'

2 Apologies and Leave of Absence

Apology:

Councillor Siebentritt

3 Confirmation of Minutes

Moved by the Deputy Lord Mayor, Councillor Noon,
Seconded by Gael Fraser -

That the Minutes of the meeting of the CEO Performance Review Panel held on 1 December 2025, be taken as read and be confirmed as an accurate record of proceedings.

Carried

4 Declaration of Conflict of Interest

Nil

5 Items for Consideration and Determination

5.1 2025/26 Q2 CEO KPI Progress Report

City of Adelaide Chief Executive Officer, Michael Sedgman, entered the Colonel Light Room at 3.04pm and addressed the meeting to present to the Panel.

Discussion ensued

The Chief Executive Officer left the Colonel Light Room at 3.36pm.

Discussion continued

It was then –

Moved by the Deputy Lord Mayor, Councillor Noon,
Seconded by Gael Fraser -

THAT THE CEO PERFORMANCE REVIEW PANEL RECOMMENDS TO COUNCIL

THAT COUNCIL

1. Receives and notes the KPI progress report as contained in Attachment A to Item 5.1 on the Agenda for the meeting of the CEO Performance Review Panel held on 2 March 2026, outlining progress against the Chief Executive Officer's endorsed 2025/26 Key Performance Indicators.

2. Notes the commendation given by the CEO Performance Review Panel in relation to the achievement of the Key Result Areas.
3. Consider for future Key Result Areas the introduction of greater agility in strategic thinking and positioning of the organisation.

Carried

Closure

The meeting closed at 4.00 pm

The Lord Mayor, Dr Jane Lomax-Smith

Chair

CEO Performance Review Panel

Documents Attached:

Nil